T.K. Rangarajan Vs. Government of Tamil Nadu and others, the Supreme Court has held that no right to strike whether Fundamental, Statutory or equitable/Moral Right-Exists with the Government employees.

(b) and (c) The said decision of the Supreme Court has been challenged in the Writ Petition (Civil) No. 465 of 2003 (Potluri Nageswara Rao & Ors. Vs. Union of India and Ors. 1), which is pending before the Supreme Court.

VRS for Central Government Employees

3188. PROF. ALKA BALRAM KSHATRIYA: Will the PRIME MINISTER be pleased to state:

(a) whether Government have formulated a Voluntary Retirement Scheme in all Central Government offices; and

(b) if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) No specific proposal is under consideration of the Government.

(b) Does not arise in view of (a) above.

Ratio of Salaries of Group 'A', 'B', 'C' and 'D' Employees

†3189. SHRI ISAM SINGH: Will the PRIME MINISTER be pleased to state:

(a) the ratio of salaries of Group A', 'B', 'C and 'D' employees, working with the Central Government in 1947;

(b) the ratio of salaries of Group 'A', 'B', 'C and 'D' employees, and officers working with the Central Government at present;

(c) whether Government would consider to correct the existing anomalies assuming 1947 as the base year; and

(d)if so, the details thereof?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) to (d) The ratio of salaries of Group 'A', 'B', 'C and 'D' employees, working with the Central Government in 1947 with reference to the minimum salaries of Rs. 350, Rs. 275, Rs. 55 and Rs. 30 at these level is 70:55:11:6. This ratio with respect to the present salaries of Rs. 8000, Rs. 6500,

† Original notice of the question was received in Hindi.

Rs. 3050 and Rs. 2550 is approximately 16:13:6:5. The base year for determining salaries of Government servants is decided by the expert bodies like Pay Commission. There is no proposal to revert to 1947 as the base year for this purpose.

Higher Pay Scale for Private Secretaries

3190. SHRI S.P.M. SYED KHAN: Will the PRIME MINISTER be pleased to state:

(a) whether the Private Secretaries working in the Central Secretariat have not been given the scale of Rs. 8.000/- after completion of four years while the Section Officers of equivalent rank have been allowed to draw Rs. 8,000/- in 2003;

(b) if so, the reasons for the anomaly in the fixation of pay scale in respect of Private Secretaries and Section Officers as both are of the same rank in the Central Secretariat;

(c) whether any proposal relating to the revision of pay scale of Private Secretaries is pending; and

(d) if so, by then the revised pay scale would be implemented in respect of Private Secretaries?

THE MINISTER OF STATE IN THE MINISTRY OF PERSONNEL, PUBLIC GRIEVANCES AND PENSIONS (SHRI SURESH PACHOURI): (a) and (b) The post of Private Secretary and Section Officer in the Central Secretariat belong to two different services, namely Central Secretariat Stenographers' Service (CSSS) and Central Secretariat Service (CSS). Nature of work, duties and responsibilities of the Private Secretary and Section Officer are different. With effect from 3rd October, 2003, Section Officers of CSS have been granted Non-Functional Pay Scle of Rs. 8000-13500 after completion of four years approved service.

(c) and (d) Government is yet to take a final decision regarding grant of Non-Functional Pay Scale of Rs. 8000-13500 to Private Secretaries of CSSS.

Constitution of Sixth Pay Commission

3191. SHRI R. KAMARAJ: Will the PRIME MINISTER be pleased to state:

(a) whether it is a fact that the Central Government Employees have threatened to launch a countrywide strike if their demand for setting up the Sixth Pay Commission is not heeded to;

(b) whether Government have decided to set up the Sixth Pay Commission; and